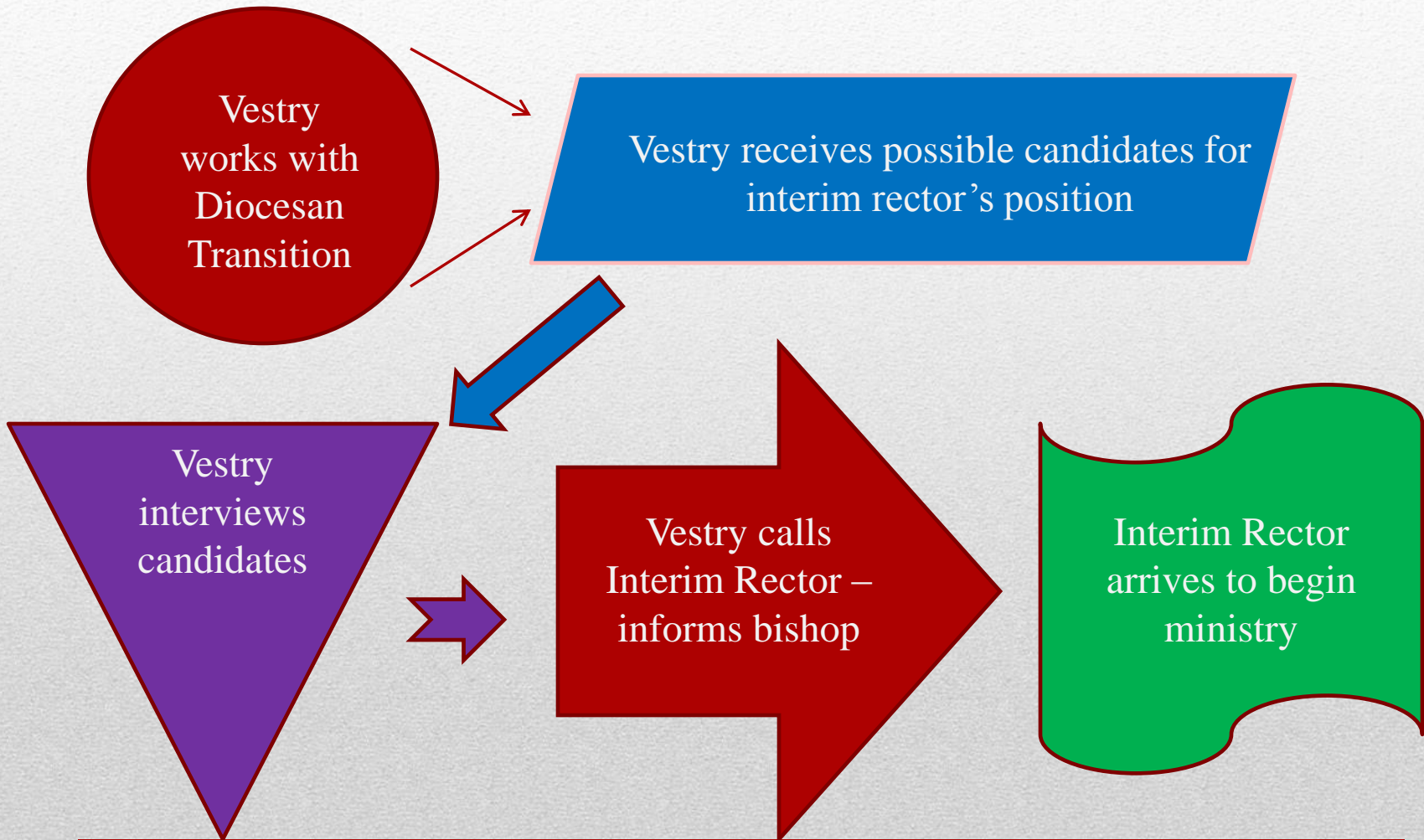
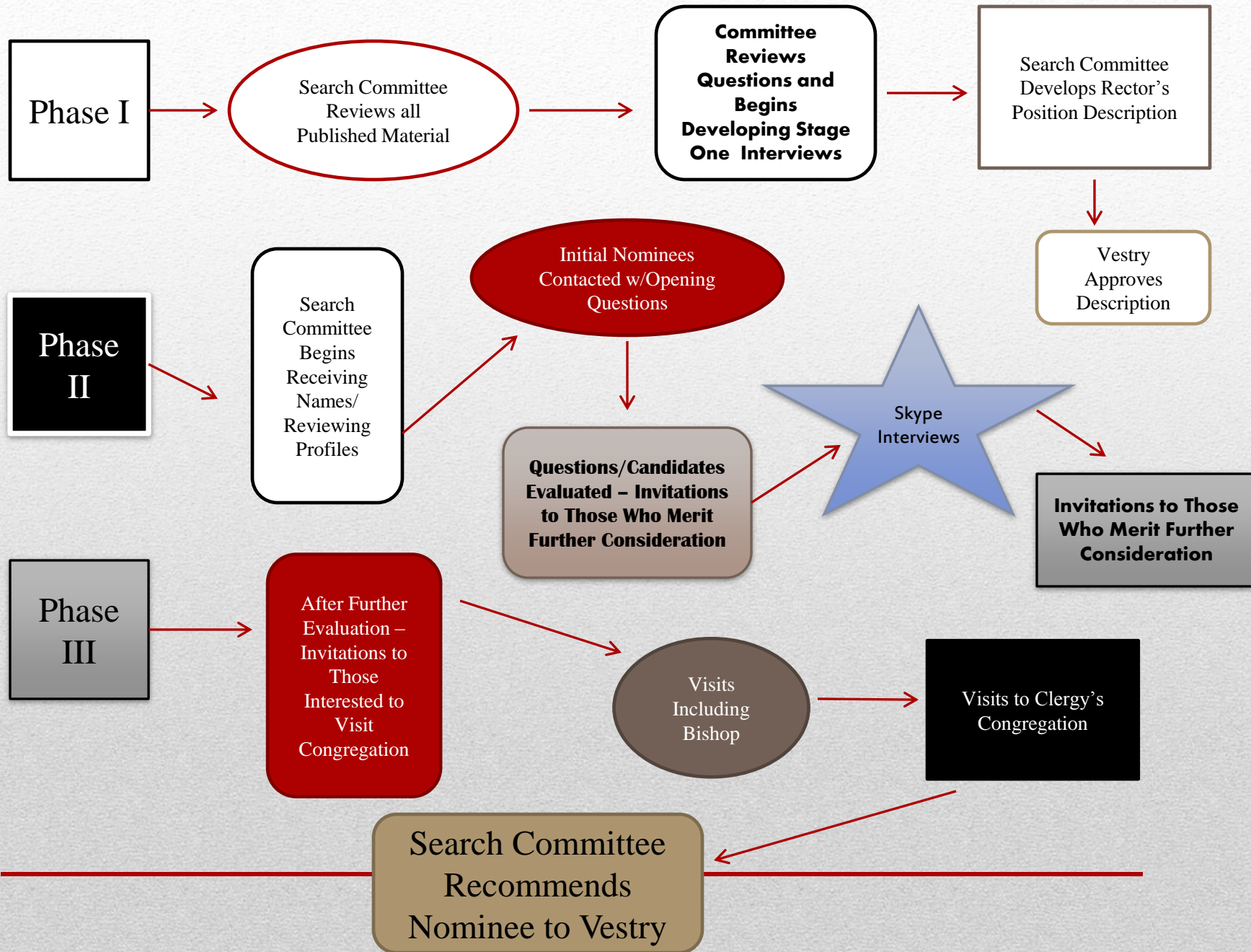


The Interim Process



The Search Process



The Call

