

## Confidentiality Expectations For Members of the Search Committee

In order to protect both the integrity of our ongoing calling and discernment process, as well as the ministries and confidentiality of those involved in this process, all Vestry members and the members of the Search and Nomination Committee agree that:

1. Each committee member will keep those on the final slate of nominees in their regular prayers.
2. Once the final nominee has been announced, all members of the Search Committee agree to emphasize that as a committee, “we believe strongly in our nomination and we are in total support of this candidate.”
3. No committee member will make any public comment about the current candidate or former nominees. That is, no member will discuss who was a part of the process.
4. The Search Committee members will avoid giving personal evaluative opinions of anyone in the process, but will limit discussion to the description as to why the committee chose this individual.
5. *Each committee member will keep in absolute and permanent confidence all internal conversations and deliberations of the committee for the entire time it was in existence and will not disclose at any future time the identity of any individuals who were formerly in the process or any information learned about them.*
6. As soon as the committee work is completed, each committee member will destroy all written material concern the details of the search process as it relates to an individuals or issues.